



COVALIGEN

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REPORTS EQI 2.0 - BY OCEANE RUETSCH



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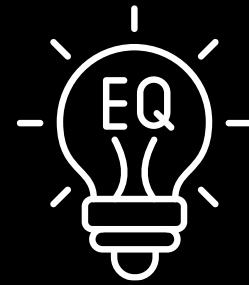
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EMOTIONAL INTELLIGENCE



5 Pillars of EI :

- Understanding your own emotions
- Managing your actions/reactions
- Driving yourself forward (*improving, having a goal...*)
- Understanding and adapting others' emotions
- Building strong relationships



Emotional Intelligence (*EQ*) is the ability to understand and manage emotions – both your own and others'.

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EQ IMPACT IN BUSINESS & LEADERSHIP

EQ helps you in your daily life :

- Communicate better
- Handle stress
- Make better decisions
- Resolve conflicts
- Build trust

CONCERNS in all company :

- Manager under pressure
- Burn out, bore out (demotivation)
- Employees not engaged
- Difficulties to take decision
- Misalignment with company's goals



In a professional context, EQ is key to :

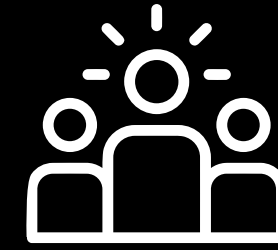
- Performant Leadership
- Team performant, teamspirit
- Engagement of employee, reduce turnover
- Decision making
- Culture of the company

EQ knowledge = Right resource at the right place



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3

HIGH EQ LEADERS



Satya Nadella
CEO of Microsoft

By focusing on empathy and collective learning, he increased Microsoft's valuation from \$300 billion to \$3 trillion in 10 years.



Mary Barra
CEO of General Motors

By managing a deadly crisis with transparency in her actions/words and responsibility, she rebuilt trust in GM and modernized the entire group.



Indra Nooyi
Former CEO of PepsiCo.

By placing people at the heart of her management, she led PepsiCo for 12 years with continuous growth.



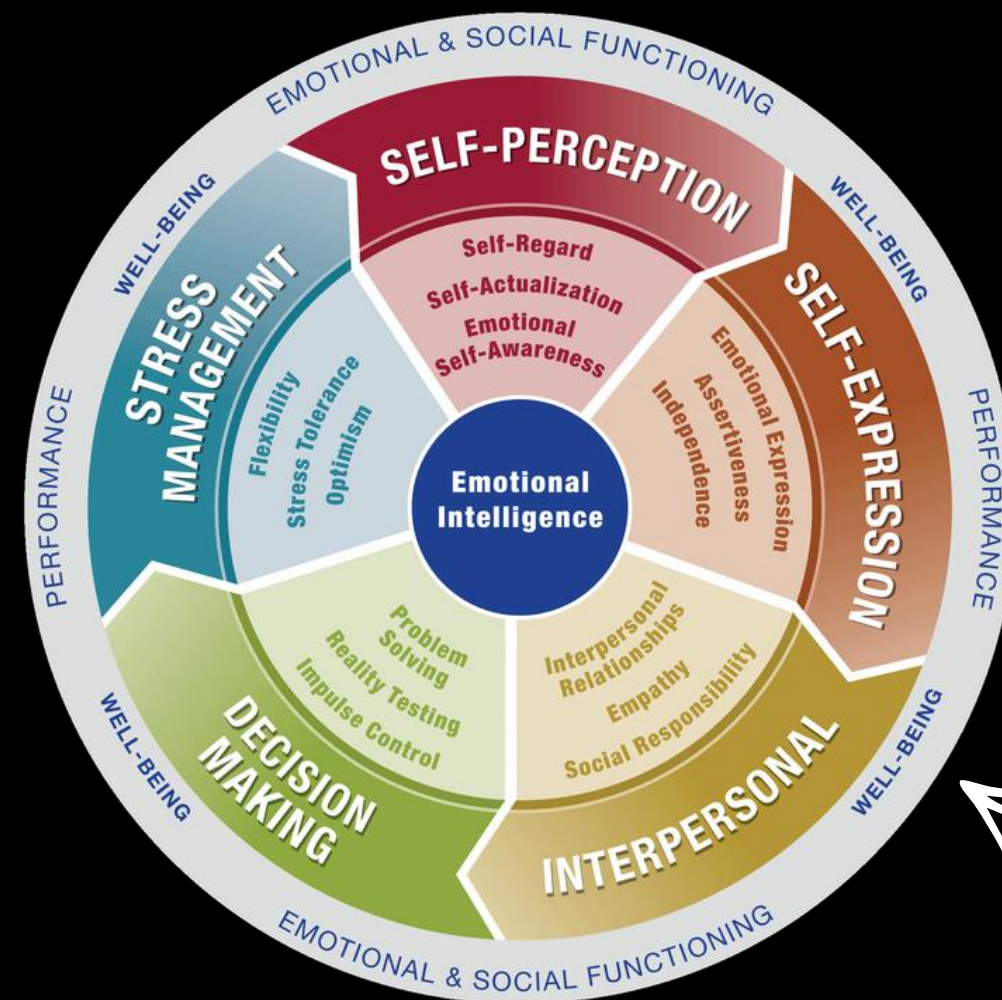
WHAT IS EQ-I 2.0 ?



EQ-i 2.0 is a worldwide scientifically validated assessment tool. It measures emotional intelligence through a structured questionnaire (133 questions in 20-30min).

He evaluates key areas such as :

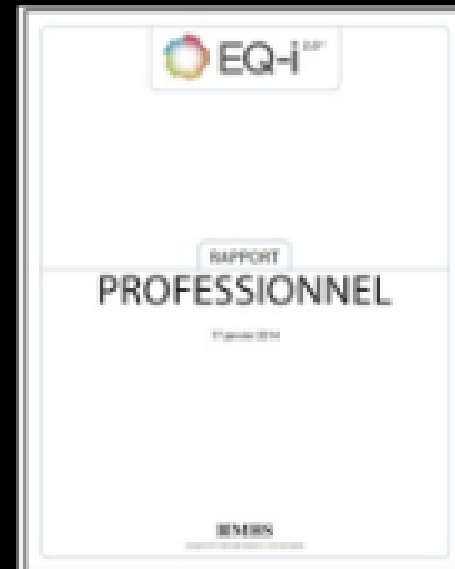
- Self-perception
- Self-expression
- Interpersonal skills
- Decision-making
- Stress management



Results explained during a debrief (1h-1h30)

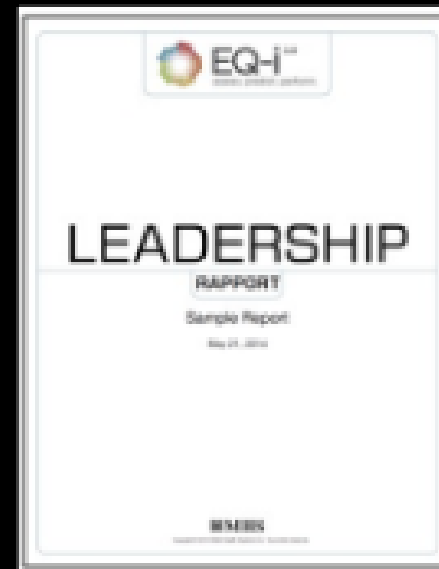


THE DIFFERENT REPORTS



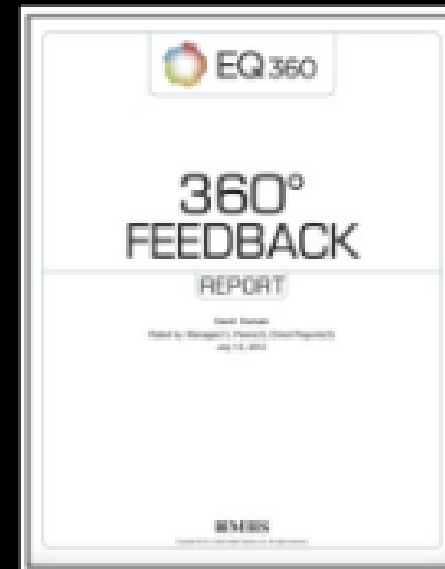
REPORT EQ-i 2.0 STANDARD

Self-assessment to measure a person's emotional intelligence in a professional context.



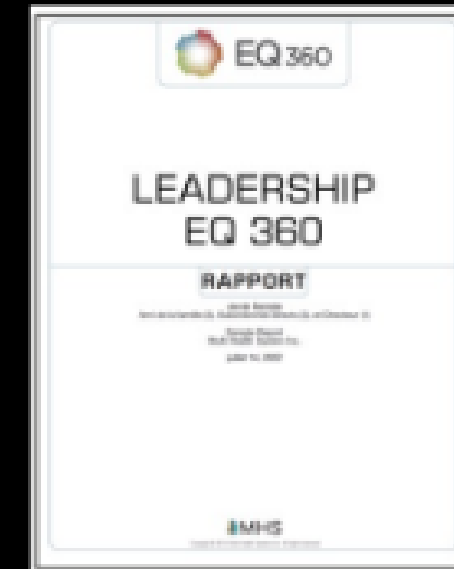
REPORT EQ-i 2.0 LEADERSHIP

Self-assessment to measure and develop leadership skills (Decision-making, Influence, Team management...)



REPORT EQ360 STANDARD

Multi-rater assessment to get a 360° view of an individual's profile (Reveals blind spots).



REPORT EQ360 LEADERSHIP

Multi-rater report used to get a 360° leadership profile of an individual (Advanced leadership insights Strategic development tool).



GROUP REPORT EQ-i 2.0

Report used to assess a team's emotional intelligence skills (to understand team dynamics, improve collaboration, communication...).



OUR APPROACH

SMART and Structured approach with :

- Precise Questions (*133q - in 20-30min*)
- Debrief to explain strength and weakness (*1h-1h30*)
- Action plan to reinforce strength and develop positive emotions
- Coaching and follow up can be optional
- Mediation to manage conflict in team

360° assessments require prior coordination with a group of 3-4 respondents (manager, colleagues, peers), making preparation a key step in the process.

Ethics & Confidentiality :

Strict confidentiality is guaranteed throughout the process — individual results are never shared with the organization without prior written consent.



Remotely



or on site as appropriate



PRICES

	SMALL Group (2-3p)	MID Group (4-6p)	LARGE Group (10-15p)
EQi 2.0 Standard	1 200€	2 100€	5 250€
EQi 2.0 Leadership	FREE 2 400€ *	2 880€	7 200€
EQ360°	6 400€	7 680€	15 360€
EQ360° Leadership	7 600€	9 000€	18 000€
EQ GROUP	on quotation	on quotation	on quotation



**EQi Leadership free offer in Diamond & Gold+ Packages*

- Prices depend on group size
- Discounts for larger groups
- Custom offers available



MANY THANKS

FOR YOUR CONFIDENCE

PRESENTED BY OCEANE RUETSCH

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